



NORTHWEST FLORIDA STATE COLLEGE

Memo

To: Board of Trustees

From: Dr. Devin Stephenson, President

Date: April 16, 2024

Re: Policy Revision: TL 14.00 Employment Contracts for Full-Time Faculty

The College proposes updating the language of Board Policy TL 14.00 Employment Contracts for Full-Time Faculty. Through using the TL 14.00 policy process, College leadership has determined opportunities exist to further clarify the process of awarding continuing contract to eligible faculty. The updates reflect the recommendations of a workgroup comprised of faculty, administration, and staff. In particular, the updates clarify the minimum requirements for the awarding of continuing contract in addition to proposing a new paragraph to account for a situation wherein a continuing contract eligible faculty member is not recommended for continuing contract. The proposed revisions are shown in the enclosed, edited policy.